MOUNT ST. HELENS INSTITUTE
Lead Guide

Position:	Lead Guide | Part Time | Seasonal
Compensation:	$17/hour depending on experience
Term of Employment:	June 5, 2021 – September 19, 2021 (some flexibility). Not to exceed 300 hours. This is a non-exempt, temporary seasonal position.
Closing Date:	April 4th, 2021

SUMMARY:
The Mount St. Helens Institute (MSHI) seeks part-time Lead Guides for the 2021summer season. We desire candidates who are passionate about introducing beginners to mountain climbing and sharing knowledge about the fascinating landscape of Mount St. Helens.

We seek skilled mountaineers who have demonstrated experience that she/he/they can safely lead guided climbs and other guided trips around Mount St. Helens. The Mount St. Helens Institute Guided Adventures encourage participants to gain confidence in the outdoors while also providing natural history and interpretation of the landscape. Routes and programs include: Mount St. Helens Rim, Glacier Overlook Hike, Into the Crater, and other trails throughout the Mount St. Helens area. Guides can expect to work Saturday and/or Sunday (with some Fridays and other weekdays) throughout the summer with additional work possible as private trips are requested. The Lead Guide will work under the supervision of the Outdoor Programs Manager, and will work collaboratively with an assistant guide and volunteers during programs. See guided program descriptions here.

DUTIES AND RESPONSIBILITIES:
- Provide strong outdoor leadership for guide team including assistant guides and volunteer guides
- Actively build team dynamics and encourage healthy decisions among guide team and participants during climbs/hikes
- Respond to emergency situations, major or minor injury, and concerns in a thoughtful and safe manner
- Provide quality and compassionate participant care on each trip
- Follow and enforce risk and COVID safety protocols
- Mentor assistant guides as they develop their guiding skills
- Coordinate and support assistant guides and volunteer guides (Mountain Stewards) during trips
- Deliver educational lessons on basic mountaineering and hiking, natural history, and Mount St. Helens history

REQUIRED QUALIFICATIONS:
- Demonstrated lead experience in mountain climbing
- 1+ year safely leading participants in variable conditions
- Current **Wilderness First Responder and CPR** (must be current through September 2021)
- Demonstrated experience providing medical care during an emergency
- Ability to manage, work with, and help develop assistants and volunteers
- Excellent group management, communication and organizational skills
- Knowledge of Leave No Trace practices and environmental awareness
- Working knowledge of natural history of Mount St. Helens and the surrounding area, or willingness to learn
- Ability to commit to at least 20-30 days between June and September
- Have a valid driver's license with an acceptable driving record for the past three years.
- Have a reliable personal vehicle.

ABILITIES: Guides must be in excellent physical shape and be able to lead groups up the steep, rugged terrain of Mount St. Helens (elevation of 8,365, over 10 miles round trip), while carrying 30-40 lb backpack. Regular driving for up to 4 hours is common.

WORKING HOURS: This is a part-time position with mandatory paid trainings. The typical schedule will be one or two 10+ hour days on the weekend with flexibility required. Some days will be longer than 10 hours and guides may be need to camp overnight without pay. Some weekday work may be available as well. The schedule will vary based on program dates but the schedule will be announced at minimum of 2 weeks in advance. Most trips are on the weekends, though some weekday work may be required.

LOCATION: The Mount St. Helens Institute's main office is in Amboy, WA. Climbs and programs will occur from Marble Mountain Sno-park, Climber's Bivouac, from Hwy 504, Windy Ridge as well as other areas around Mount St. Helens National Volcanic Monument. Guides may have access to an MSHI vehicle. If a MSHI vehicle is not available, guides must drive personal vehicles to program locations and will be reimbursed for mileage.

ABOUT US: MSHI is a non-profit organization dedicated to advancing understanding and stewardship of the Earth through science, education and exploration of volcanic landscapes. MSHI functions as a tight-knit group of individuals united in our common passion for Mount St. Helens. We value diversity, good challenges, adventure, fun, partnership and community. We work closely with the Mount St. Helens National Volcanic Monument staff on a daily basis and operate under US Forest Service special use permit. We are not a guiding company and first and foremost are committed to providing educational outdoor exploration experiences.

OUR COMMITMENT: The Mount St. Helens Institute fundamentally believes that its employees are a valuable source of ideas for improving operations and making the workplace more interesting and attractive. In order to do so, we ensure that all employees work in an environment free of discrimination. All candidates applying for this position will be reviewed without regard to race, color, creed, religion, sex, age, national origin, veteran or marital status, sexual orientation, or disability. This institution is an equal opportunity provided. Review the Mount St. Helens Institute's Diversity, Equity and Inclusion Statement.

Note: Guides are expected to work all assigned days unless specific days off are approved prior to employment. Employment is contingent on Washington State Department of Health requirements for outdoor programming. MSHI is committed to providing a safe experience for staff, volunteers and clients. Staff must follow MSHI safety protocol. MSHI will provide training in: routes, safety and risk management practices, logistics and natural history.

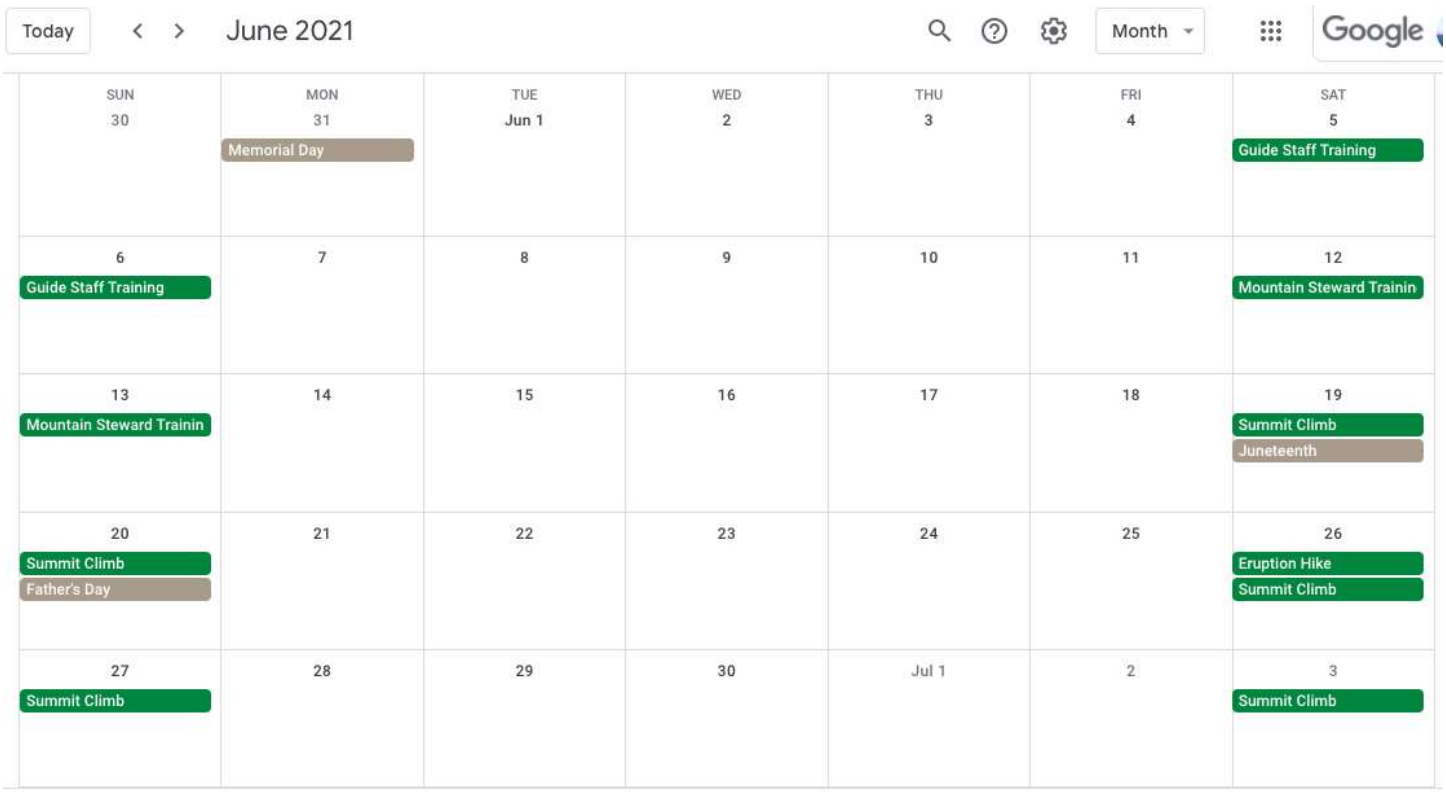
TO APPLY:

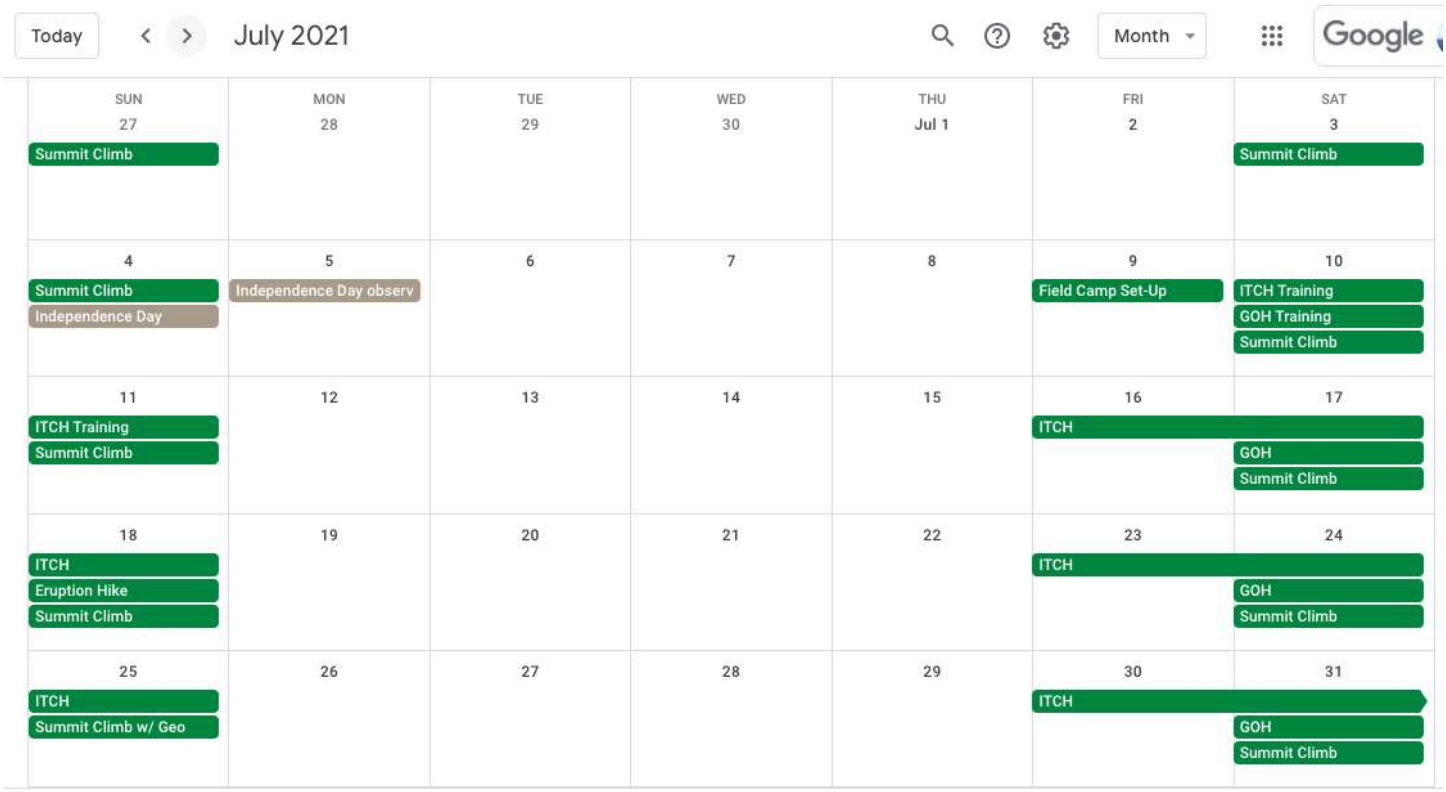
Email the following items to apply@mshinstitute.org before April 4th, 2021 11:59 PM.

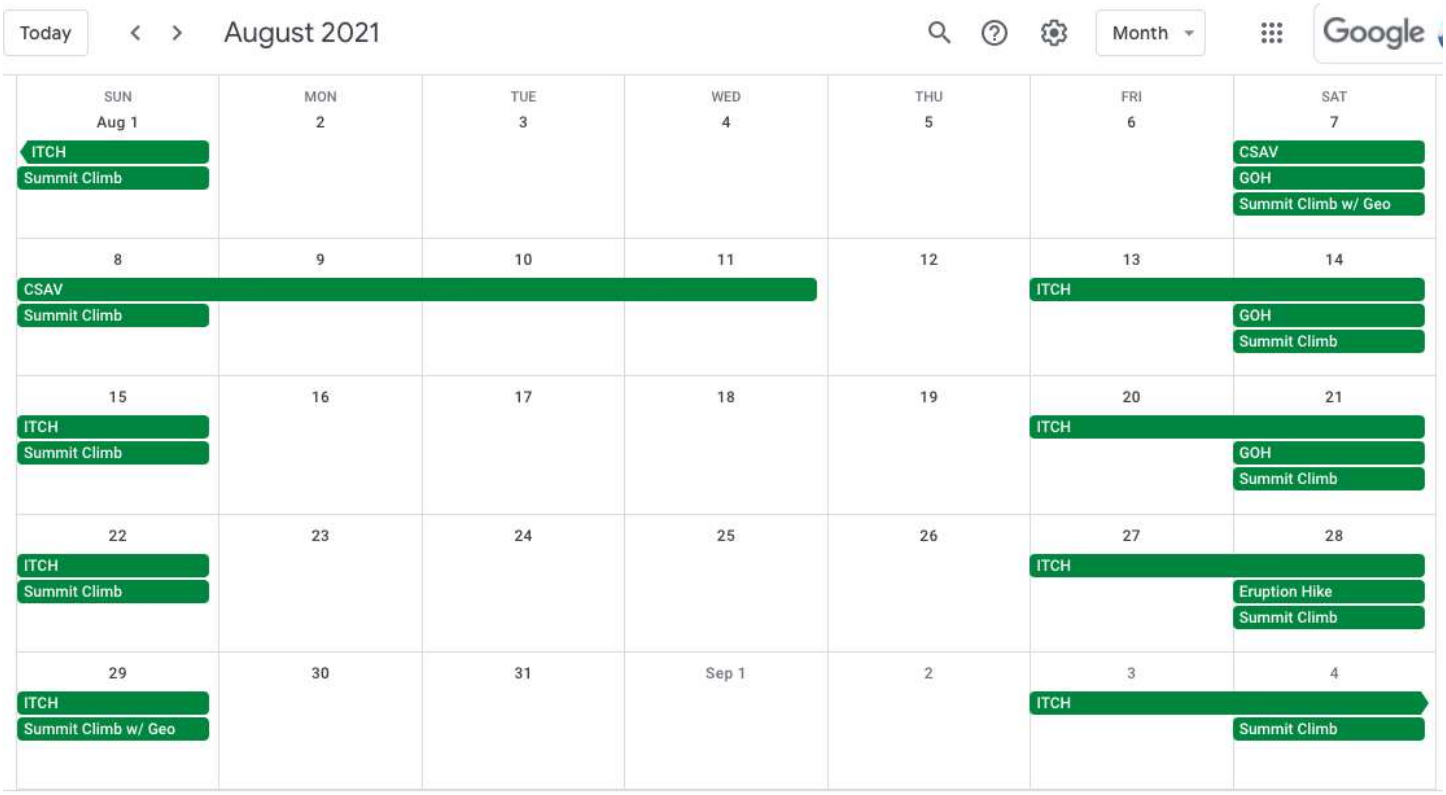
- Subject Line: "Last Name, First Name - Lead Guide"
- Cover Letter (name the file as follows "Last Name, First Name - Cover Letter")
    - Include the following:
        - Why are you interested in this position?
        - How does this position fit with your career goals?
        - What is your available start date? Required end date?
        - Are there any required days off during the season?
- Resume (name the file as follows "Last Name, First Name – Resume")

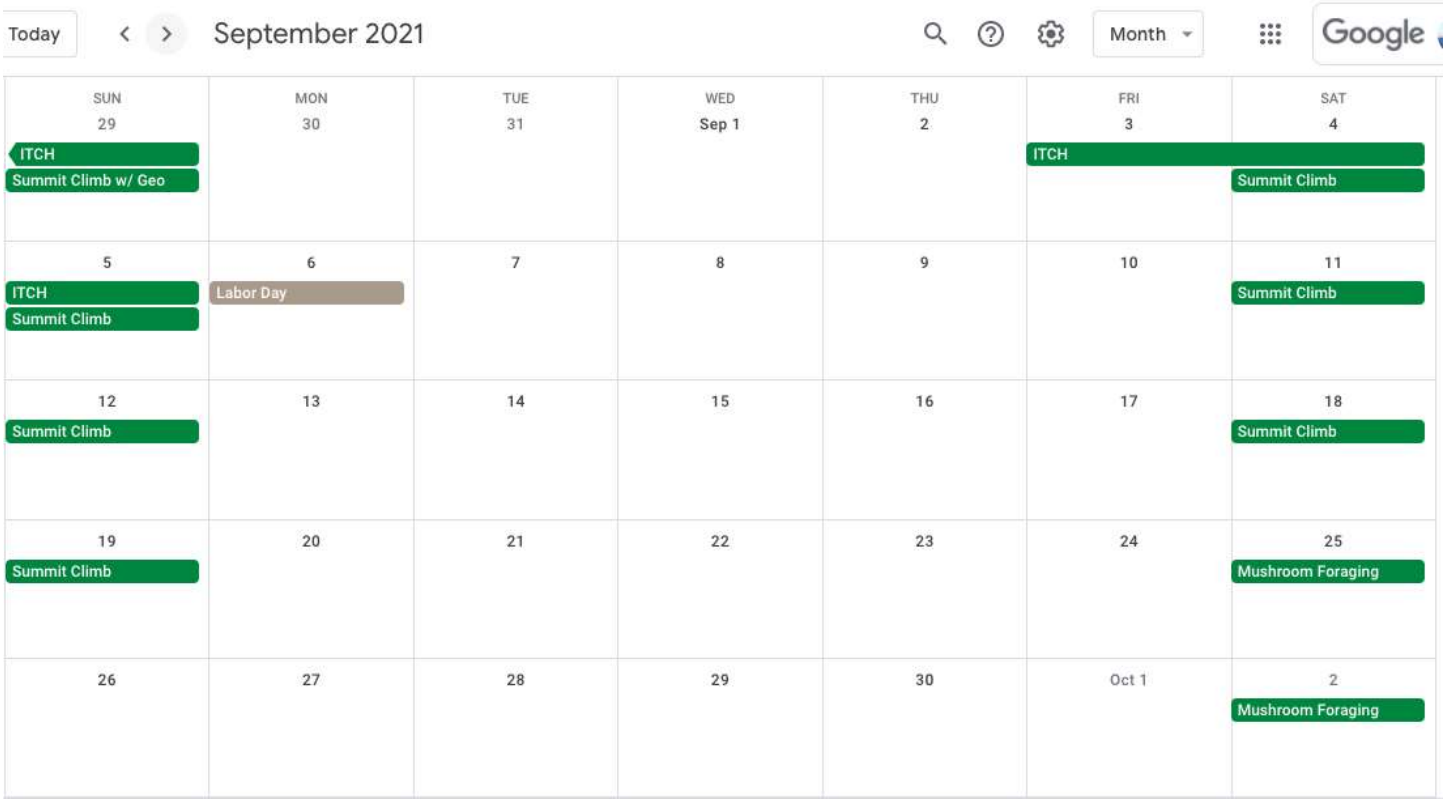
Please no phone calls! You may email us with questions.

SCHEDULE OF MOST DATES & PROGRAMS (subject to change):
Key: ITCH – Into the Crater Hike. GOH – Glacier Overlook Hike. CSAV – field camp rental.






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